

Gouge for captains that are moving during the summer

The basic process for the Summer Slate for captains goes as follows:

1. The monitor identifies which officers will be summer movers. These officers have normally spent approximately 36 months on station. In addition, the monitor also determines what billets need to be filled for the next fiscal year.
2. Once this work has been completed, the monitor gives JAS its mission and hands over the mover list and the duty station list.
3. JAS reaches out to all captain movers. We provide the list of billets to be filled and request for feedback.
4. JAS waits and receives input back from all the movers.
5. Once all of the input has been collected from the community, JAS does what it can to:
 - a) fill the needs of the Marine Corps, and
 - b) address the wishes/concerns of those that are moving.
6. JAS creates a “rough slate” and its work product is reviewed by the Deputy SJA to the CMC, and in specific cases, the SJA to the CMC. These gentlemen provide their input, and changes are made.
7. JAS presents the suggested slate to the monitor. The monitor “owns” this process; anything that does not fall within his guidance will normally be changed. He then reviews the rough slate and makes any changes that he deems necessary.
8. The monitor then cuts the orders. This happens in mid-February.

How moving captains can assist JAS in the slate:

1. Provide your top 5 duty stations preferences, even if they are not on the potential list of openings.
2. Explain why it is important to you that you go there. This is the most important piece of information you can provide JAS. As we all know, there are some billets that are in high demand and not everyone will get their top choices. However, if JAS knows what you are hoping to do in your next tour and why your choices are important, we might find something “in the box” although not in your original choice of billets.

A couple of things to keep in mind:

1. Homesteading is not good, and is dissuaded by both the monitor and the SJA to the CMC.
2. If you are interested in something outside of the 4402 community, please let JAS know. The monitor may have some options.
3. If you are contemplating getting out, please let JAS know. It is extremely helpful for planning purposes.
4. Until you receive web orders, everything is subject to change. Last year, a few small changes in mission and manning drastically affected the slate. Last year, a few movers were “slated” a couple of times before they eventually received orders.

Factors that JAS considers important:

1. Your present duty station and billet. As we all know, just because your present duty station is Diego Garcia that doesn't mean you get to go where you want to for your next duty station. However, in order to be fair and distribute duty station with some form of equity, your present duty does factor into the equation.
2. Recommendations. Since there is always competition for certain billets, JAS tries to do the best we can to recommend the most qualified officer to the desired location. This is where input from senior officers is extremely helpful.
3. The why behind where you want to go and what you want to do. The more information you provide me, the better I can find a proper fit.

Our current monitor is Capt Steve McNeil. Capt McNeil is the guy that gives JAS the slate mission, reviews and approves all the work that JAS does, has the final say in everything, and cuts the orders that you receive. In a very real sense, JAS works for him during this process. If you would like to contact him directly, please feel free to do so. We just ask that you include JAS in the conversation so that there isn't conflicting information between JAS and the monitor when we start to cut orders. However, Capt McNeil is responsible for moving hundreds of company grade officers, so he doesn't have a lot of time to work closely with each moving officer. This is why JAS is your primary point of contact.